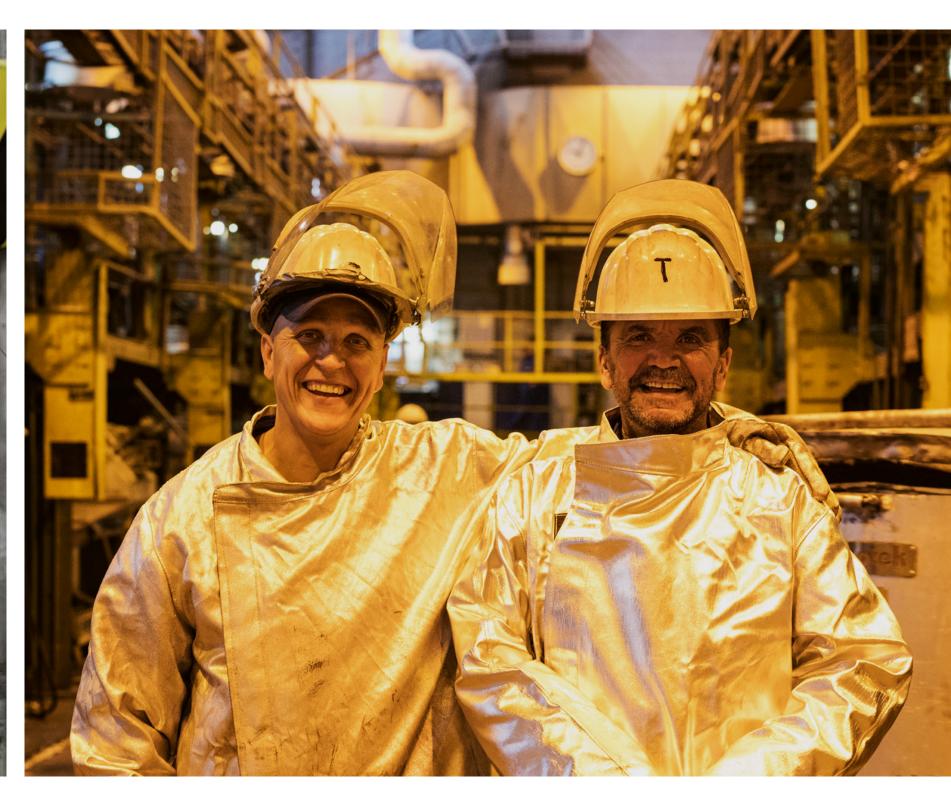


OCCUPATIONAL HEALTH AND SAFETY SO THAT WE CAN ACHIEVE OUR GOALS SAFELY.







The health and safety of our employees is a matter that is very close to our hearts. As a result, we make the following commitments for all of the employees and organizations that work for us:

- To provide safe working conditions designed with health in mind
- To continuously improve the OH&S (occupational health and safety) management system
- To fulfill all binding and, in particular, legal obligations that apply at our locations
- To prevent work-related injuries and illnesses
- To eliminate hazards and OH&S risks
- To involve employees and, where available, their representatives
- To continuously improve performance relating to occupational health and safety

All employees should withdraw from work situations that they consider to represent a direct and serious risk to life or health.

To continuously improve and optimize our occupational health and safety management system, we set specific strategic and operational objectives. We do this with the aim of achieving continuous improvement in all relevant processes and workflows.

We consider regular assessment of the results in the field of occupational health and safety within the company to be a management task.

Our employees bear personal responsibility for abiding by occupational health and safety requirements within their field of activity.

Oliver Brauner CEO RONAL GROUP August 2021